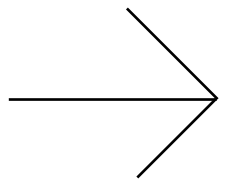




Presented by Tina Mattison

6/15/26

Trauma and the Administration of Justice: Court Leadership

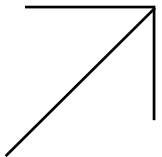


Tina Mattison

- Court Professional with 38+ years experience in United States
- Past President of the National Association for Court Management
- Passionate about trauma responsive/informed systems
- ICM Fellows paper “Vicarious Trauma: The Silent Stressor”

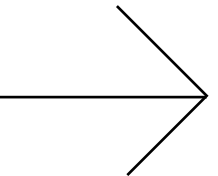


“We can’t address
what we’re
unwilling to
acknowledge.”



Brené Brown

Why Courts Must Respond at the Organizational Level



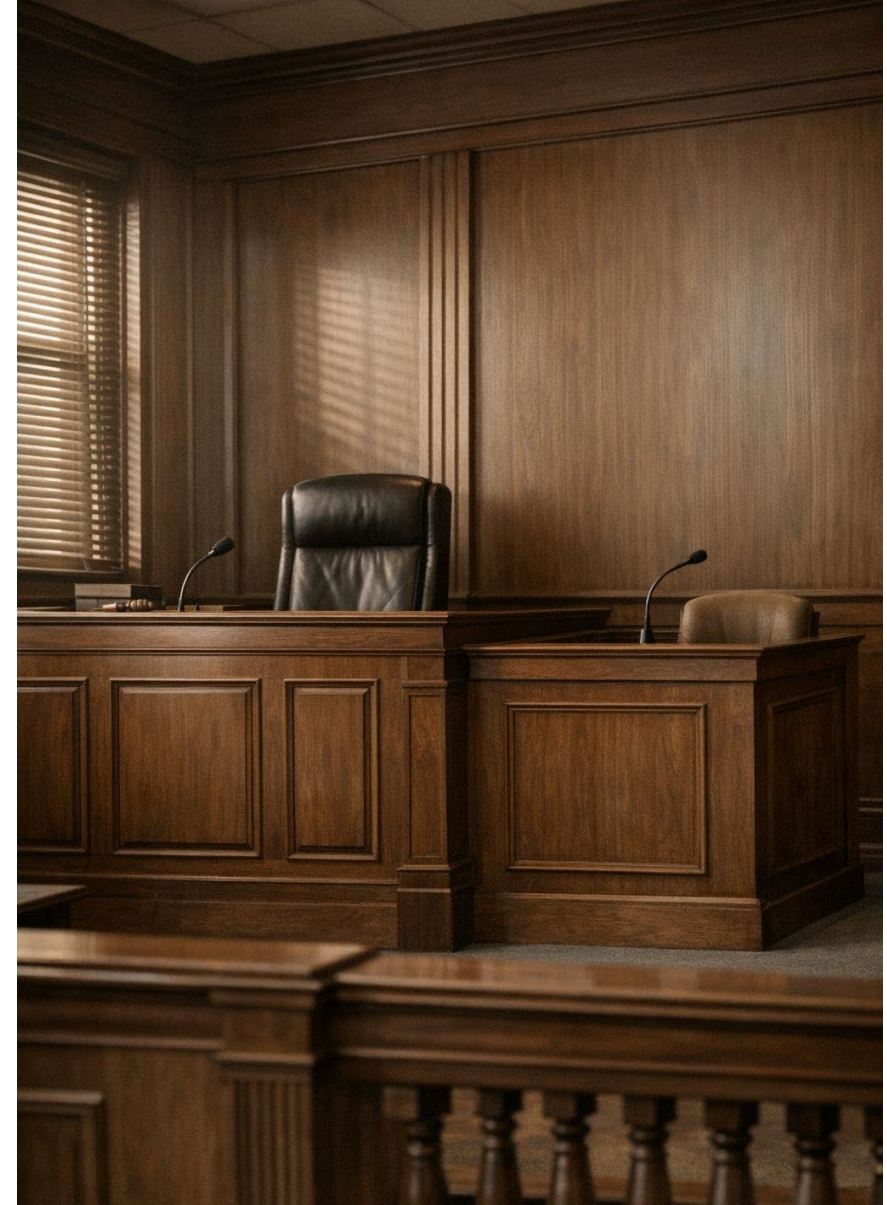
Trauma Exposure is Systemic

Across all Dockets

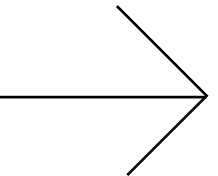
Trauma can arise from exposure across dockets (family, juvenile, criminal.)

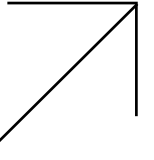
Cumulative and vicarious trauma

Consistent repeated exposure can affect decision-making, empathy, and procedural fairness.

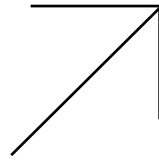


Building Trauma-Informed Court Systems

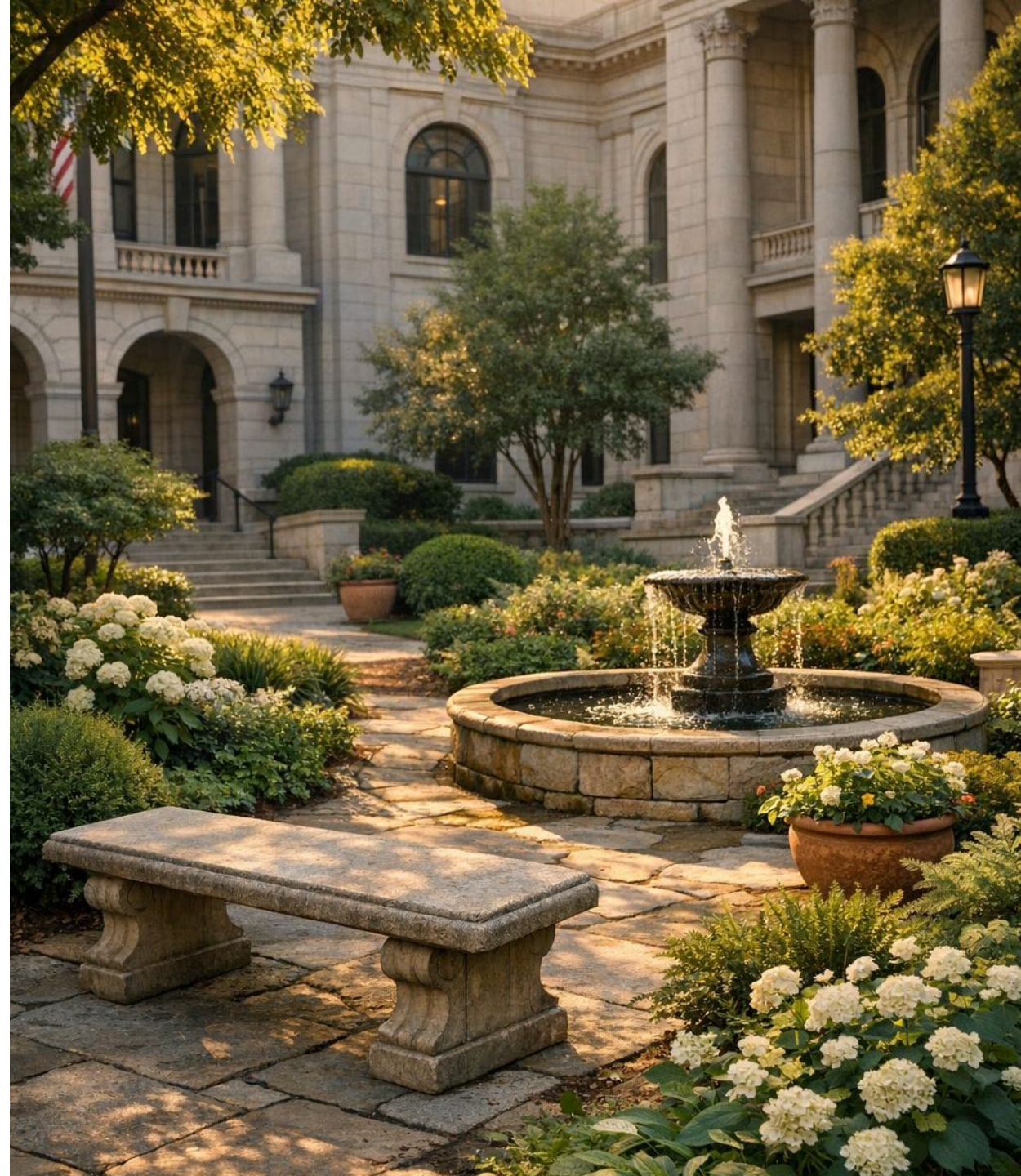


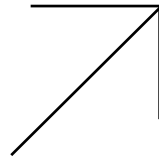


Training Program for Clerks and Frontline Staff



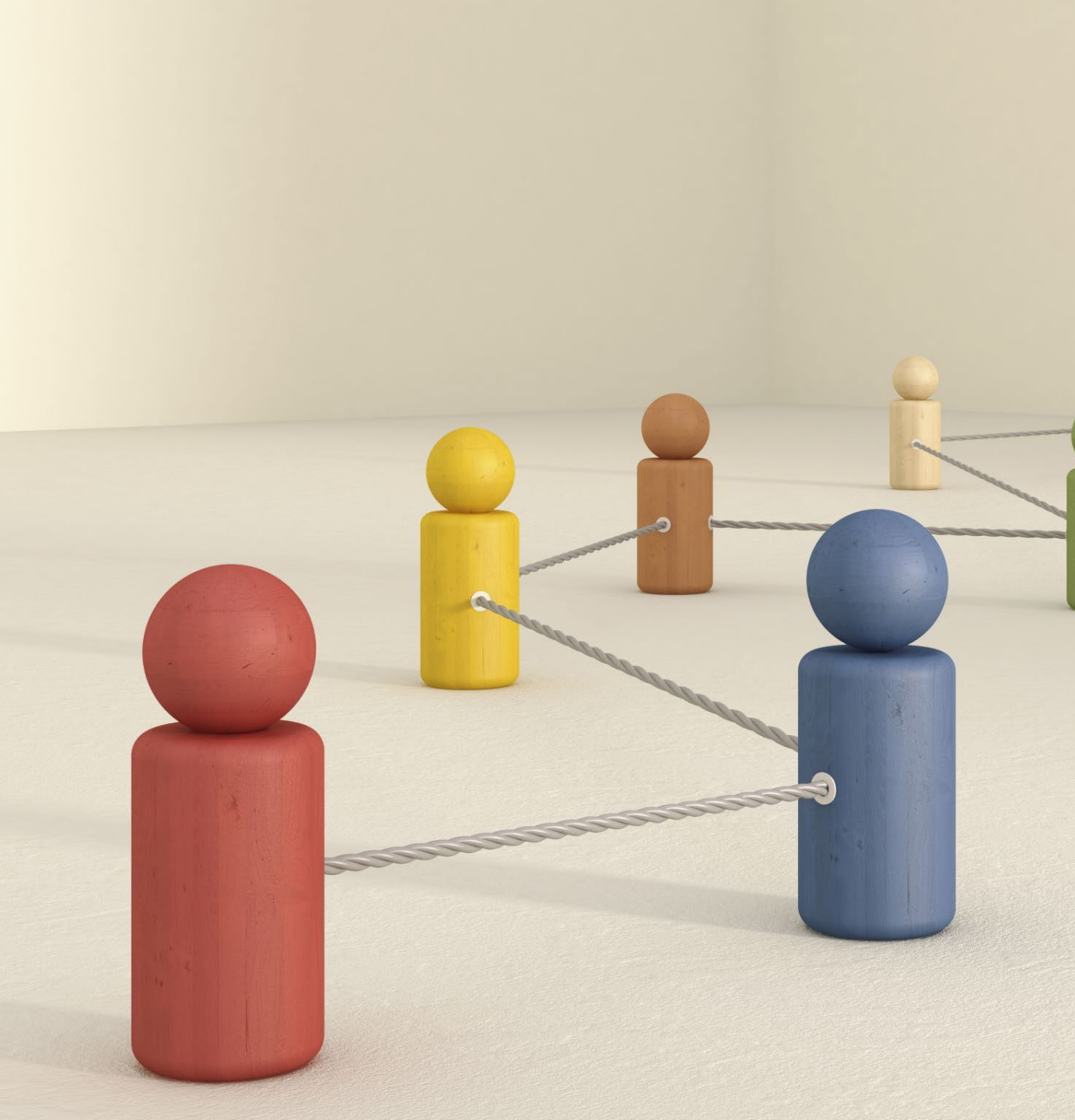
Policies that Normalize Wellbeing



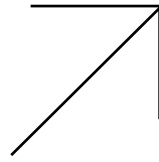


Operational Strategies

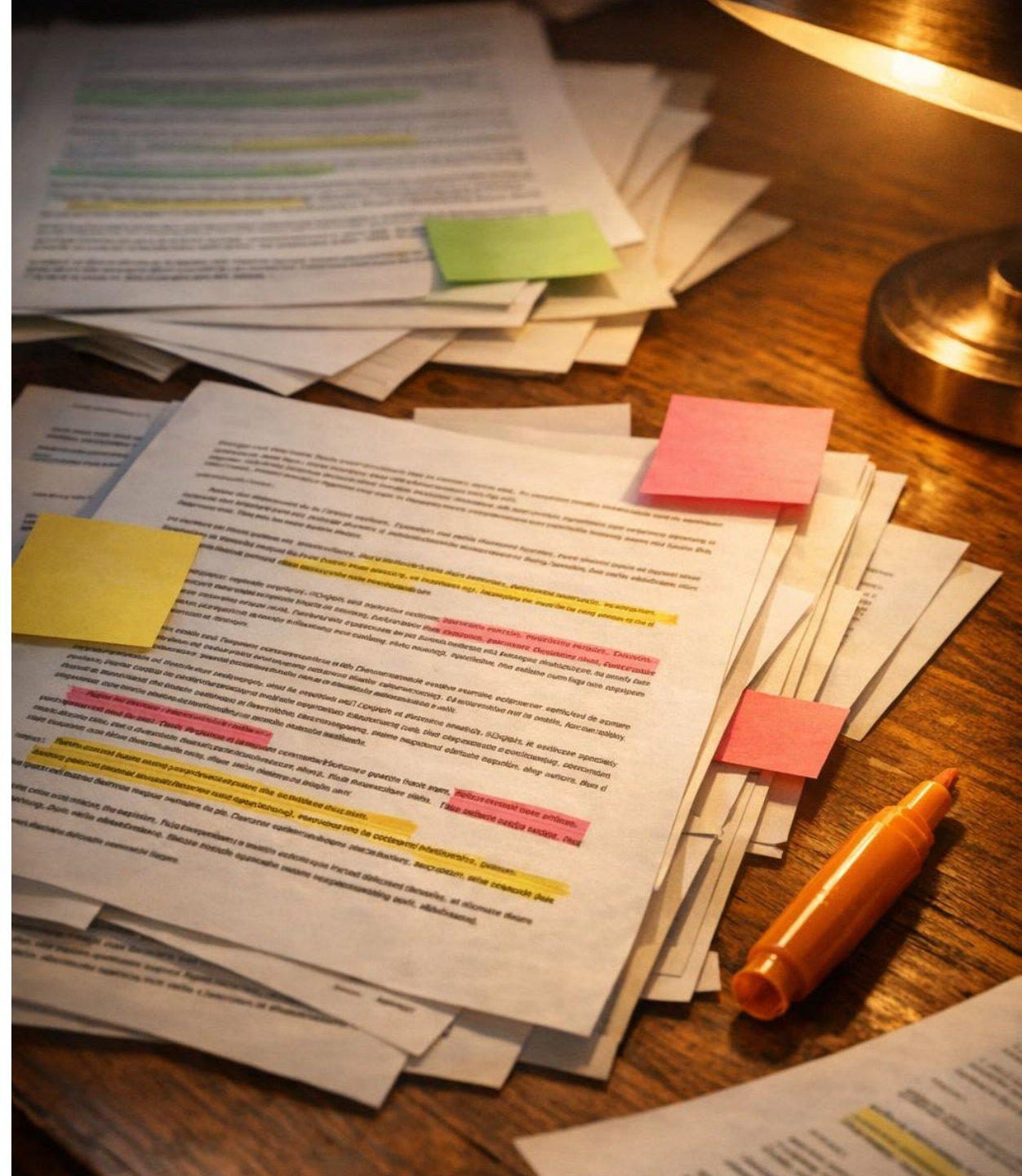


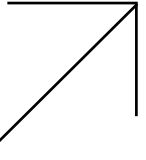


Support Structures

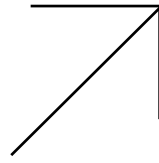


Implementation Challenges and Mitigation





Measuring Effectiveness and sustaining Initiatives

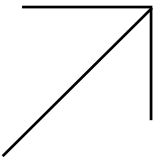


Next Steps. Action Plan.



“Trauma doesn’t disappear when you ignore it.”

Stephanie M. Hutchins, PhD



Appendix Resources and References

Company	Information	Website
Center for Court Innovation	Trauma-Informed Practices for Criminal Courts	www.innovatingjustice.org
Judicature	Trauma-Informed Judicial Practice	www.judicature.duke.edu
National Center for State Courts	Preparing for future workforce needs	www.ncsc.org



Thank You
tina@nacmnet.org

Panel discussion session